

5997-m



JOHN B. LACSON FOUNDATION MARITIME UNIVERSITY-MOLO
Research Department
Iloilo City

SEAFARERS' MORALE IN RELATION TO THEIR WORK ATTITUDE

APPROVAL SHEET

In partial fulfillment of the requirements for the degree Bachelor of Science in Marine Engineering (BS Mar-E), the research entitled "SEAFARERS' MORALE IN RELATION TO THEIR WORK ATTITUDE" was presented to the Faculty Members of the College of Engineering, John B. Lacson Foundation Maritime University-Molo, Iloilo City.

Approved by the Research Committee:

[Signature]

In Partial Fulfillment of the Requirements for the Degree Bachelor of Science in Marine Engineering (BS Mar-E)

by

[Signature]
VICTOR JALISCO, Ph.D.
Member, Research Committee
JBLFNU-Molo

- Buenavista, Eliezer John H.
- Callaso, Froiland B.
- Casalmer, Jonn N.
- Equibal, Jeanald C.
- Era, Fritz Gerald E.
- Guarana, Reycy John S.
- Palapas, Vlademir S.
- Tatulo, Seth Anthony C.

[Signature]
ROLANDO A. ALLIEN, Ph.D.
Chairman, Research Committee
JBLFNU-Molo

[Signature]
Z/V BAYO, JR.
Dean, College of Engineering
JBLFNU-Molo

March 2013

March 2013



JOHN B. LACSON FOUNDATION MARITIME UNIVERSITY-MOLO
Research Department
Iloilo City

Buenavista, Eliezer John H., Callaso, Froiland B., Casalmer, Jonn N., Equibal, Jeanald C., Era, Fritz Gerald E., Guarana, Reycy John S., Palapas, Vlademir S., Tatulo, Seth Anthony C., "SEAFARERS' MORALE IN RELATION TO THEIR WORK ATTITUDE." Unpublished Undergraduate Research, John B. Lacson Maritime University, Molo, Iloilo City, March 2013.

Abstract

This paper examines the relationship between the morale of Filipino seafarers and its relationship to work attitude on board ships. Some of today's shipping companies have observed the high cost of low morale among seafarers. This study determined the seafarer's morale and its relationship to their work attitude. Specifically, the study sought answer to the following questions: 1) What is the seafarers' morale? 2. What is seafarers' work attitude? 3. Is there a relationship between seafarers' morale and work attitude? The participants of this study were the 42 seafarers who are currently reviewing and/or upgrading at JBLFMU-Molo Training Center. This is a perception survey. The study made use of the questionnaire, *Morale & Work Attitude Questionnaire* (2010) to gather the data. The seafarers were grouped according to age, department, and length of service. The data were then tallied, tabulated, and interpreted using the frequency count, percentage, and mean scores for descriptive statistics. Pearson's r was used to establish if there is correlation between morale and work attitude. The study has the following findings: 1) As an entire group the seafarers' morale was "moderately high" when grouped according to age, and length of service but they got a "high" morale when they were grouped according to department. 2) As an entire group the seafarers' work attitude was "good" with the and when grouped according to age and length of service but "very good" when they were grouped according to department. 3) Significant relationship between the seafarers' morale and their work attitude. The following are the conclusions: 1) Age and length of service are not significant factors in the development of seafarers' morale except for department. 2) Age and length of service are not significant factors in the development of seafarers' work attitude except for department. 3) Morale and work attitude are related and implies that the quality of work is dependent on one's morale. Thus, it is recommended that: 1) The results of this study must be shared to the mariners for their awareness and that they may be able to share the results of this study to their colleagues. 2) Parallel studies of this kind must be replicated to further validate morale and work attitude and its importance to work on board.